



OCCUPATIONAL HEALTH, SAFETY & ENVIRONMENTAL POLICY

AFCONS is a large scale infrastructure business entity engaged in the Design & Construction of Marine Works, Bridges, Roads, Heavy Civil Engineering Structures like Power Plant Building, LNG Containment Tanks, Underground Metro, Specialized Foundation Engineering Works in concrete and steel in India & Overseas and Engineering, Procurement, Construction, Installation and Commissioning (EPCIC) of Oil & Gas Platforms, Subsea Pipeline Works, Tankages and Tank Terminal Facilities.

At AFCONS, we are devoted to achieve excellence in infrastructure business complying with Occupational Health, Safety and Environmental standards. Good OHSE performance is critical to the success of our business.

We are committed to;

- + Provide safe and healthy working conditions for the prevention of work related injuries and ill health.
- + Identify and comply with OHSE related laws, rules and regulations and agreements.
- + Clearly define responsibilities for achieving OHSE objectives and to ensure adequate resources are provided for imparting training and motivation.
- + Identify hazards; perform an OHSE risk assessment for all site activities to reduce risks to acceptable limits to achieve ZERO Incidents.
- + Report, investigate, document and take corrective action to prevent reoccurrence of workplace incidents.
- + Follow a systematic approach in pollution prevention, waste management & conservation of natural resources by their responsible and efficient use in all our operations.
- + Have updated Emergency Response Plan to attend all types of emergencies and disasters offsite and on site.
- + Innovate, design and develop inputs using latest national and international best practices to achieve continual improvement in OHSE performance and management.
- + Consultation & participation of workers or their representatives regarding OHSE management.
- + Review this policy periodically for its continuing suitability and make it available to all the employees and interested parties.

Place: Mumbai

Date: 04.09.2018

S. Paramasivan

Managing Director